

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/s Cyberabad Convention Centre Private Limited, Hyderabad – Exemption from certain provisions of the Andhra Pradesh Shops and Establishments Act- Orders - issued.

(LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT.

G.O.Rt.No:1405

Dated:17-9 -2009.

Read the following:-

1. From the Commissioner of Labour, A.P. Hyderabad
Lr.No.Q1/1399/2009, dated 07-03-2009.

ORDER

The Commissioner of Labour, A.P. Hyderabad in the reference 2nd read above has stated that M/s Cyberabad Convention Centre Private Limited, hosts international conferences and provides hospitality and by the nature of their business the services are required round the clock and thereby the women employees are to be deployed in the night shifts. In the above circumstances and keeping in view the no objection expressed by the women employees and the undertaking of the Management to provide transport facility and adequate safety, the request of M/s Cyberabad Convention Center Private Limited Hyderabad may be considered under Section 23 of A.P. Shops & Establishment Act, 1988 for a period of two years subject to Certain conditions and requested the Government to issue necessary orders to accord exemption to the management.

2 The proposal of the Commissioner of Labour, Hyderabad has been examined and after careful consideration, the Government hereby exempt M/s Cyberabad Convention Centre Private Limited, Hyderabad from the provisions under Section 23 of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years from the date of issue of these orders and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/s Cyberabad Convention Centre Private Limited, Hyderabad from the provisions of Section 23 of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years from the date of issue of these orders subject to the following conditions:-

1. Daily Working hours of the employee shall be (8) hours and 48 hours a week. The spread over on any day should not be more than 12 hours.
2. The management shall provide necessary transport to the women employees if, they are continued beyond 8.30 P.M.

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3. The employees in the Organisation shall be provided with Identity cards and appointment Orders.
4. The Management has to submit a report every month with regard to compliance of condition laid down in the G.O. to the concerned Joint Commissioner of Labour.
5. If the Government finds necessary the exemption granted will be cancelled at any time without further notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, A.P. Hyderabad.

M/s Cyberabad Convention Centre Private Limited, Hyderabad, Novatel &HICC Complex, (Near HI Tech City), P.B Bag 1101, Cyberabad Post Office, Hyderabad-500081.

SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER